QUALITY, ENVIRONMENT, AND SAFETY POLICY



COSMO TECNOLOGIE AMBIENTALI S.r.l. operates in the environmental field, recovering inert material that would otherwise be thrown away.

It has a technologically advanced covering plant area an of approximately 165,000 square metres, in which the processing necessary for the production of certified products (inert materials, cement conglomerates, bituminous and concrete products) are carried out, including those deriving from waste, along with the treatment of special hazardous and non-hazardous waste to be sent to

All the treatments, including soil washing, thermal desorption, and inertization are carried with the use of highly technologically advanced machinery.

2013, In Cosmo Tecnologie S.r.l. obtained the Ambientali Integrated Environmental Authorization (IEA) from the Veneto Region for the disposal of special hazardous waste. The plant is subject to thorough periodical checks and assessments of the waste management processes and its consumption of raw materials, including water and energy resources.



The dynamic nature of the market and the constant request for high quality environmental services have led to a continuous transformation and growth of the company's organisational and corporate system, up to the implementation of a Quality, Environment and Safety management system, in compliance with the UNI EN ISO 9001, UNI EN ISO 14001, UNI ISO 45001 standards. In 2015, the company also adopted an Organisational Model pursuant to Legislative Decree 231/01, in order to anticipate and avoid the offences covered by the aforementioned Decree and has stated its commitments in the Code of Ethics, addressed to all those who are employed by, collaborate with, or provide consultancy or supply services to COSMO TECNOLOGIE AMBIENTALI. This organisational system is based on the service expected by clients, buyers, and other stakeholders and what COSMO TECNOLOGIE **AMBIENTALI** is able offer.

"The great lesson of ecology is that the survival of our species is linked to that of all the others" (MARINA BARUFFALDI)

Acutely aware of its leadership role, Management promotes and supports the commitment that the entire Organisation must fulfil the requirements of the Integrated Management System and continuously strive to improve it.

In this context, the objectives that the Management undertakes to achieve are:

- Identify the risks associated with the company's activities and the opportunities for improvement, planning any subsequent actions required
- to achieve a high level of customer satisfaction by analysing the customers' expressed or implicit needs and collaborating with them to accurately define the design and executive requirements, in compliance with quality standards, and constantly strive to improve this relationship over time and increase the customer's awareness of improvements in health and safety and the level of environmental protection.
- Monitor their company's impact on the environment and examine the life cycle of their services and products to prevent pollution or disturbance to the local inhabitants and other interested parties, ensure a more effective management of any environmental emergencies and look for new ways to reduce their impact on the environment through the adoption of the cleanest, most economically feasible technologies available on the market.
- Maintain a proactive approach of continuous improvement of the health and safety indices, taking into account the factors of primary importance, in order to reduce the risk of accidents and occupational disease.
- Ensure compliance with applicable legislative and voluntary requirements.
- Choose suppliers who adopt clean technologies and respect the health and safety of their workers, preferring companies that have environmental, safety and/or quality management systems in place, with a view to raising awareness and participation.
- Collaborate with public authorities, local communities, and other parties who have a legitimate interest in the company's activities.

To achieve these objectives, the Management guarantees the availability of the necessary resources and promotes a culture of continuous involvement, consultation, training and retraining of personnel at all levels, increasing their skills and levels of professional satisfaction and individual development, since it is only possible to achieve the set objectives and protect the health and safety of workers and the environment with the collaboration of everyone involved. The commitments made in this Policy are translated into a plan of objectives defined and measured using the appropriate indicators, with planning of relevant activities to help to achieve them. This plan is re-examined at least once a year, as is the effectiveness of the integrated management system. This Policy is periodically reviewed and, if necessary, revised on the occasion of the Management and Systems review, and the Management undertakes to make it available internally and externally, while encouraging its partners to do the same.

Noale, 22/03/2021

